

SOLUTION MINDED • COMMITTED • EAGER TO SERVE



# DRIVEN YOUNG PROFESSIONALS for the position of **ENGINEER ASSISTANT (I,II,III)**

## ORGANIZATION

Curacao Refinery Utilities (CRU) is the operational heart of the refinery in Curacao. CRU is primarily responsible for the power, steam, water and compressed air production for the Isla refinery. This technical operation is complex and challenging. Since December 2011 CRU is working on improvements every day with success. Striving for operational excellence, creating innovative solutions in harmony with the local environment, that's what CRU stands for. In order to deliver even better results CRU is looking for motivated young professionals to join its team.

## ENGINEER ASSISTANT

The Engineer assistant position offers young professionals the opportunity to acquire experience in a dynamic environment by putting knowledge into practice. To gain insight by supporting and assisting experienced professionals in the field of Stationary or Rotating Equipment Engineering who are focused on encouraging career growth. Firstly through acquiring knowledge of and experience with tools, materials, methods, procedures and technologies related to the utilities plant such as steam boilers, reverse osmosis units, turbines, compressors, refrigeration units and power system operations. The young professional provides furthermore overall administrative support and operational technical assistance in the engineering processes. Identification and application of the company's directives, procedures, laws and regulations related to the various activities in the field is hereby imperative. In addition to assistance in planning and thorough inspection of relevant equipment, ensures that all equipment operate safely

and efficiently. Supported by relevant technical skills and in compliance with the Health, Safety, Environment, Security & Quality (HSES &Q) standards and regulations. Also gives support to the requests, orders and budgets to suppliers and contractors. Reviews documentation to verify variations in the specifications of products or equipment and keeps up to date with regulations and procedures. Performs additional related activities as needed in accordance with the nature and responsibility level of the position.

## PROFILE

To build a prosperous career in engineering at CRU requires a bachelor's degree in Mechanical Engineering or equivalent. The desired professional experience varies per career level but requires a minimum of traineeship up to to 3 to 5 years of relevant experience. Driven to learn and attain new knowledge and experience. With an ability to identify, analyze and proactively deal with mechanical issues by making recommendations and carrying out instructions made by an experienced mentor. A young professional with strong communicative and interpersonal skills who is also capable of dealing well with new challenges and handle pressure. Work orderly, accurately and result oriented while taking ownership and initiatives within a supervised setting. Excellent verbal and written skills in Papiamento, Dutch, English and Spanish is necessary as well as the competence to work well with computers and technological resources.

CREATE  
IMPROVE  
INSPIRE

## How to apply?

Please send your resume and cover letter with motivation to [recruitment@balancecaribbean.com](mailto:recruitment@balancecaribbean.com) no later than January 22nd, 2018.

Extensive background checks and a psychological assessment will be part of the application procedure.

For more information about these positions and the application procedure, please visit our website:

[www.balancecaribbean.com](http://www.balancecaribbean.com).

For other queries please contact Cathy Beresford on (+5999) 736-0875.

## Balance Consultancy Group

is based in Curaçao and active throughout the Dutch Caribbean. We advise our clients in all matters of recruitment, HRM and strategy, organization and policy development, communication and compliance.

Contact Cathy Beresford (+5999) 736-0875

Visit our website for current vacancies:  
[www.Balancecaribbean.com](http://www.Balancecaribbean.com)

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