

## For one of their clients BDO is looking for a **CHIEF FINANCIAL OFFICER (CFO)**

### About N.V. GEBE

NV Gemeenschappelijk Electriciteitsbedrijf Bovenwindse Eilanden (NV GEBE) is the exclusive utility provider on Sint Maarten, engaged in the production and distribution of electricity, and the distribution of drinking water. As a sole shareholder-owned entity by the Country Sint Maarten, NV GEBE is committed to delivering superior services while prioritizing safety, environmental sustainability, and customer satisfaction.

### Role Summary

The CFO, a key member of the executive team alongside the CEO and COO, is essential in driving the financial strategy and ensuring fiscal discipline. This role involves overseeing financial operations, guiding financial decisions, and supporting NV GEBE's growth and operations. The CFO will report directly to the Supervisory Board and collaborate closely with the CEO and COO.

### Key Responsibilities

- Develop and execute the company's financial strategy in line with business objectives;
- Lead financial planning, budgeting, forecasting, and reporting.
- Analyze financial performance, identify trends, and provide decision-making insights;
- Assess investment opportunities and acquisitions for growth strategies;
- Optimize the organization's capital structure, liquidity, and cash flow;
- Manage financial operations including accounting, treasury, and taxation;
- Ensure accurate and timely financial reporting;
- Monitor financial metrics, analyze variances, and implement corrective actions;
- Provide financial analysis and recommendations for strategic initiatives;
- Manage relationships with auditors, tax advisors, and financial institutions;
- Draft and implement financial policies in consultation with CEO and COO;
- Direct finance staff and oversee their work within NV GEBE;
- Identify and manage financial risks with appropriate strategies;
- Develop and maintain internal controls to protect company assets.

### Qualifications / Requirements

- Advanced degree in Finance, Accounting, Business Administration, or a related field;
- Certified Public Accountant (CPA) or similar financial certification preferred;
- Minimum of 10 years of relevant experience, with at least 5 years in senior financial management roles, ideally in the utility sector;
- Experience with financial management software and advanced financial modeling.

### Skills and Personal Attributes

- Leadership experience and familiarity with Sint Maarten culture or willingness to adapt;
- Crisis management skills and adaptability to changing situations;
- Knowledge of local laws, regulations, and corporate governance;
- Proficiency in English and Dutch;
- Strong financial acumen, analytical skills, and in-depth knowledge of accounting principles and financial regulations;
- Experience in financial planning, budgeting, forecasting, and capital management;
- Expertise in financial analysis, modeling, and evaluation;
- Excellent Leadership, communication, and interpersonal skills;
- Ability to navigate complex business environments;
- Extensive project management and financial management skills.

### Terms of Employment

- The position is offered on a 5-year Performance-Based Contract, with the possibility of renewal based on achieved performances;
- Remuneration is competitive and will be negotiated with the successful candidate.

### ► How to Apply

If you meet the qualifications / requirements and are interested in applying for this position, we invite you to apply via email to:  
BDO Dutch Caribbean  
Email: [applications@bdo.sx](mailto:applications@bdo.sx)  
Reference: application CFO N.V. GEBE

Additional queries (if any) should be forwarded to [applications@bdo.sx](mailto:applications@bdo.sx). The deadline for submitting your resume and motivation is **February 15, 2024**.

All applications should be submitted along with the following documents:

- Cover letter with short motivation;
- Updated Curriculum Vitae;
- Certified copies of all academic transcripts, professional membership qualifications, and certifications;
- Names of three referees, two of whom have closely supervised your performance at work during the last 5-10 years.

### Note

A clean police record and a comprehensive assessment are mandatory for the selection process. Only candidates shortlisted will be contacted for interviews.