

## For one of their clients BDO is looking for a **CHIEF EXECUTIVE OFFICER (CEO)**

### About N.V. GEBE

NV Gemeenschappelijk Electriciteitsbedrijf Bovenwindse Eilanden (NV GEBE) is the exclusive utility provider on Sint Maarten, engaged in the production and distribution of electricity, and the distribution of drinking water. As a sole shareholder-owned entity by the Country Sint Maarten, NV GEBE is committed to delivering superior services while prioritizing safety, environmental sustainability, and customer satisfaction.

### Role Summary

The CEO, collaborating closely with the CFO and COO, will lead NV GEBE's strategic direction and daily operations. This role encompasses comprehensive managerial responsibilities, ensuring effective policy implementation, and supervising the overall performance of the organization. The CEO will report directly to the Supervisory Board and work in alignment with NV GEBE's goals and shareholder interests.

### Key Responsibilities

- Strategic leadership and oversight of NV GEBE's operations;
- Legal and professional representation of NV GEBE in various domains;
- Development and execution of long-term strategic plans;
- Joint budget management with CFO and COO;
- Exploration and development of new business opportunities for expansion;
- Policy development and active implementation of a robust internal control system;
- Coordinating with the Supervisory Board for decision approval processes;
- Providing comprehensive management information for decision-making;
- Ensuring a safe, efficient, and excellence-driven workplace;
- Active participation in relevant committees, groups, and projects;
- Overseeing risk management in collaboration with CFO and COO;
- Ensuring compliance with legal and regulatory requirements.

### Qualifications / Requirements

- Master's or bachelor's degree in Business Administration, Public Administration, Business Economics, or a related field;
- Over 10 years of relevant experience, including 5+ years in top executive roles, with a preference for experience in the utility sector;
- Expertise in renewable energy and energy transition is a valuable asset;
- Demonstrated capability in managing complex operations and diverse stakeholder groups;
- Proven leadership skills, strategic thinking, and adaptability in dynamic business environments.

### Skills and Personal Attributes

- Comprehensive knowledge of industry trends, regulatory frameworks, and best practices;
- Strong business acumen, strategic insight, and crisis management abilities;
- Familiarity with Sint Maarten culture, or readiness to adapt and immerse;
- In-depth understanding of local legal frameworks and corporate governance principles;
- Fluency in English and Dutch, alongside excellent negotiation, problem-solving, and decision-making skills;
- Analytical, communicative, financially savvy, responsible, stress-tolerant, decisive, and embodies high professional integrity.

### Terms of Employment

- The position is offered on a 5-year Performance-Based Contract, with the possibility of renewal based on achieved performances.
- Remuneration is competitive and will be negotiated with the successful candidate.

### ► How to Apply

If you meet the qualifications / requirements and are interested in applying for this position, we invite you to apply via email to:  
BDO Dutch Caribbean  
Email: [applications@bdo.sx](mailto:applications@bdo.sx)  
Reference: application CEO N.V. GEBE

Additional queries (if any) should be forwarded to [applications@bdo.sx](mailto:applications@bdo.sx). The deadline for submitting your resume and motivation is **February 15, 2024**.

All applications should be submitted along with the following documents:

- Cover letter with short motivation;
- Updated Curriculum Vitae;
- Certified copies of all academic transcripts, professional membership qualifications, and certifications;
- Names of three referees, two of whom have closely supervised your performance at work during the last 5-10 years.

### Note

A clean police record and a comprehensive assessment are mandatory for the selection process. Only candidates shortlisted will be contacted for interviews.